

## POLICY DECLARATION BOVA ENVIRO+

### Vision & Mission

BOVA ENVIRO+ strives towards a sustainable environment where economy and ecology reinforce each other.

To achieve this goal, we have set ourselves the mission, together with our recognised experts, of unburdening our clients within the legislative jungle of environment, soil, spatial planning and sustainability.

We are striving to be a distinguished and trustworthy partner concerning:  
environmental hygiene studies, feasibility studies, environmental management, waste product- and material management, energy & climate, CO<sub>2</sub>-analysis, sustainability, audits, safety, expertise and mediation as well as providing educational presentations / seminars.

As soil experts, BOVA ENVIRO+ is providing the following activities:  
soil investigations and remediation studies in the Flemish-, Walloon- and Brussels-Capital region. On top of that, BOVA ENVIRO+ is since 2016 recognised as a sediment sample collector (monsternemer waterbodem; pakketten MA. 1).

In consideration of the environmental permit (omgevingsvergunning), BOVA ENVIRO+ has decided to offer: Urbanism and Spatial planning (Stedenbouw en Ruimtelijke Ordening/Planning, STER) as well as our expertise in Environmental Impact Assessments (EIA; Milieu-Effectenrapportage, MER) as services in Flanders.

BOVA ENVIRO+ is, since 12/12/2018, recognised as Tracimat expert for making demolition follow-up plans for construction and infrastructure.

BOVA ENVIRO+ is, since 12/12/2018, certified as Asbestos Expert Inventory (Asbest Deskundige Inventarisatie; ADI).

Our assignments are focussed on both research as well as consultancy, and we strive for a long-term trust relationship with our clients, however, we are also willing to perform ephemeral or one-off assignments for governmental bodies, SME's as well as multinationals.

### Strategy

We are aware that a continuous search for quality, continuous improvement and innovation is crucial, where we try to prevent environmental harm and promote sustainable environmental management.

This needs to be based on anticipating and understanding the needs and specific expectations of our clients as well as for relevant legislation for BOVA ENVIRO+.

This can only occur through optimal internal and external communication of a motivated team based upon experience, competence and expertise with a quality, environmental and cost awareness.



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Policy Declaration**

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**Values & Ethical principles**

BOVA ENVIRO+ considers the following values important:

- Integrity (deontology)
- Commitment (client – BE+ - environment)
- Respect (for both people and the environment)

BOVA ENVIRO+ wants to deploy the above mentioned values through the following core competences of our employees:

- Professionalism (knowledge & self-deployment)
- Organisational (coherently working in a team)
- Solution-oriented (flexible, creative, proactive & pragmatic)
- Communicative

BOVA ENVIRO+ aims to exude the above values and core competences by leading according to the following priorities:

- People-oriented
- Result-oriented
- Uniting

**Commitment**

The application and active follow-up of a yearly action plan will lead to the implementation of concrete measures to achieve the company's goals.

We are counting on an in-depth cooperation and personal dedication of all our employees to realise our stated policy.

Managing directors: Kaat Allaert, Wim DeKeyser

Date: 2024-10-16